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The ILO will celebrate its 100th anniversary in 2019.

As one of the oldest specialized UN agencies, the International Labour Organization is preparing for a year of celebrations to mark its 100th anniversary in 2019.

Throughout the Centenary year, multiple commemorative events will take place around the globe to highlight the achievements of the organization and the role it plays in the world of work. It will also be an opportunity to reaffirm the ILO's core values and vision as it prepares for its second century of work.

The first major highlight of 2019 will be the launch of the report of the [Global Commission on the Future of Work](#) on 22 January. The report is the culmination of a process that began in 2016 with a series of national dialogues in ILO member States on the [Future of Work](#). The Global Commission was set up with the aim of examining the output from the dialogues as part of an in-depth examination of how to achieve a future of work that provides decent and sustainable work opportunities.

The Centenary International Labour Conference which runs from 10 to 21 June in Geneva will discuss the report, and is also expected to adopt new landmark standards to fight violence and harassment in the world of work.

On 11 April, 2019, a live 24-hour "Global Tour" of national events in 24 countries will celebrate the work of the ILO on four continents from Suva to Lima. The date of the ILO100 Global Tour coincides with the anniversary of the plenary session of the Paris Peace Conference on 11 April 1919, which accepted the draft [ILO Constitution](#). The latter became part of the Treaty of Versailles which was signed on 28 June 1919 to end World War I.

From 26-28 June, a special event in Paris will celebrate the contribution of the ILO on the occasion of the 100th anniversary of the signature of the Treaty of Versailles. A Social Protection Week is planned at ILO headquarters in Geneva from 24-29 November featuring "100 years of social security: the road to universal protection".



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FROM THE NATIONAL LABOUR COMMISSION: A CASE OF BREACH OF CONTRACT

Brief facts

On 19th July 2017, the National Labour Commission received a complaint from Ohene-Nana Ama Akyiaa Boakye and two others (Barbara A. Annan and Kwadwo Poku). Their complaint was to the effect that they had suffered breaches in their contract of employment. The Respondent for whom the complaint was lodged against is ASN Financial Services and in line with the National Labour Commissions' mandate, copies of the complaint were served on the Respondent for a response. However, the Respondent failed to respond to the letters or stage an appearance during the hearing date.

Case of the complainants

According to the complainants their appointments were terminated under circumstances and procedures which they find unacceptable. Again, they had held various meetings with management on payment of accrued arrears and terminal packages but all yielded no result. They therefore considered the act of management as a deliberate attempt to rid them of the deserving benefits.

Findings

The Commission found that, in the December 13, 2016 memo to staff, the Respondent elected to pay the following as severance:

- Redundancy package of three months basic salary (applies to those who have worked five years above)
- Redundancy package of two months basic salary (applies to those who have worked from one year to four years). The memo was signed on behalf of the new management of the Respondent.

On 23rd December, 2016, the Complainants were served a letter with the subject "Termination of your employment under redundancy". All the Complainants consented to the termination by appending their signatures on January 16, 2017.

Decision

following the above, the Commission decided that the Respondent pays to the Complainants the following:

1. Four months' salary arrears
2. Redundancy package of two months' salary per each Complainant since the Complainants had worked for less than four years.

IR News to go on recession until February 2019

Members are informed that after next week's edition, the IR News will go on recession until February 2019. We therefore take this opportunity to wish all esteemed members of GEA and readers of IR News a Merry Christmas and prosperous business in the year 2019.

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