**GEA** was formed in 1959 to consolidate employers into one joint body; to represent and promote their interests in their dealings with organized labour and government and to promote harmonious working relations between employers and their employees for enterprise growth.

## **MEMBERSHIP BENEFITS**

- Lobbying and advocacy on behalf of employers
- Industrial relations and legal representations
- Projects and capacity building
- Management consultancy services
- Training and Capacity Building
- Nation-wide branch networks and forum
- Representation on National Committees and Boards

**IPMA - UK** is an International Examining, Licensing and Regulatory Professional body formed for the purpose of providing practicing managers with the opportunity to participate and to be part of the process of improving managerial performance and effectiveness in all areas of business, industry and public administration.

#### BENEFITS OF BECOMING AN IPMA MEMBER

- International Professional Recognition
- Networking Opportunities
- Access to an International library
- Access to IPMA Journals

# JOIN GEA NOW!!!

- Download application form from website; www.ghanaemployers.com.gh
- Complete the form
- Pay subscription

# **NO REGISTRATION FEES**

### WHAT WE DO!!!

- Advocacy, Research & Policy Development
- Management Training & Consultancy
- Industrial Relations
- Organizational Development & Restructuring
- Executive Selection & Recruitment
- Projects & Capacity Building
- Employee Compensation & Remuneration





# GHANA EMPLOYERS' ASSOCIATION (GEA)

&

# INTERNATIONAL PROFESSIONAL MANAGERS' ASSOCIATION (IPMA-UK)

# DIPLOMA IN INDUSTRIAL RELATIONS





The Ghana Employers Association (GEA) in collaboration with the International Professional Manager's Association (IPMA) - UK is organizing its first Country Programme in "INDUSTRIAL RELATIONS" a Post Graduate Diploma Programme.

The Programme seeks to acquaint practitioners with the requisite skill for Collective Bargaining, enhance their understanding on Dispute Settlement and also introduce participants to the best Industrial Relations practices. The programme will also offer prospective students the opportunity to become fully qualified, certified and acknowledged International Professional Manager, an internationally acclaimed professional certificate.

# **Modules**

### Part I

- Principles of Industrial Relations
- Collective Bargaining
- Human Resource Development I
- Organizational Behaviour



#### Part II

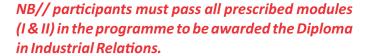
- Employee Relations
- Settlement of Industrial Disputes
- Human Resource Development II
- Occupational Safety & Health

#### Who Should Attend?

- General Managers
- Heads of Departments
- HR Managers/Officers
- Administrative Managers/Officers
- Supervisors
- Union Executives
- Senior Staff Association Executives

# **Admission Requirements**

- A good Bachelor's Degree/HND certificate from an accredited tertiary institution or equivalent professional qualification in HR or related field
- Graduates who want to pursue a career in HR or related field
- Persons who wish to pursue a career in Industrial Relations/HR



## Lectures will be held as follows:

- March June
- September December
- Weekdays: Tuesdays, Wednesdays & Thursdays
- **Time:** 6.00 pm to 8.00 pm

# **Enquiries/Registration:**



0302-678455 / 678449



