



GHANA EMPLOYERS' ASSOCIATION ONLINE TRAINING & DEVELOPMENT PROGRAMMES

DATE: 9TH SEPTEMBER, 2020

TIME: 10.00AM – 12 NOON

**FEES: GH¢ 150 (GEA MEMBERS)
GH¢ 250 (NON-MEMBERS)**

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SYNOPSIS ON MAINTAINING EMPLOYEE ENGAGEMENTS AND PRODUCTIVITY DURING AND AFTER COVID-19

Employee engagement is a fundamental concept in the effort to understand and describe the nature of the relationship between an organization and its employees.

The return phase of the COVID-19 crisis is a good time for organizations to create more tailored responses to workplace challenges, expanding on the goodwill and solidarity earned in earlier phases.

Organizations have adapted quickly, adjusting the work environment to allow for social distancing, preparing to wind-down during business closures, or supporting their employees to establish workspaces at home to enable remote working.

Also, most organizations have attempted to address their employees' basic needs of safety, stability, and security during this COVID-19 crisis. However, those needs are evolving, calling for a more sophisticated approach as organizations enter the next phase. It is important for employers to actively foster engagement and productivity in the daily lives of employees, given that it will not be business as usual for some time.

This webinar therefore seeks to assist employers on how to engage employees to stay focused and productive in the face this significant change.



FACILITATOR

Dr. Stella Agyenim-Boateng
Director of Human Resource
(VRA)

PROFILE

Stella Agyenim-Boateng is the Director of Human Resource at Volta River Authority (VRA).

Prior to that, she was the Human Resource Consultant with GLICO Group of Companies where she was responsible for the provision of end-to-end HR services and support to all the Companies forming the Group.

Stella is the former HR Director for Vodafone Ghana where she worked for 28 years. She was very instrumental in the Vodafone integration journey in Ghana and also contributed significantly to the successful transformation of a State-owned company to become a commercially-viable, performance-oriented and culturally agile organization with high Employee Engagement and Line Manager Scores year after year.

She led Vodafone Ghana's biggest People /Structural transformation, championed the talent agenda, promoted a sustainable Health, Safety & Wellbeing culture, Gender Diversity & Inclusion culture and created an admired HR function.

**FOR FURTHER ENQUIRIES KINDLY CONTACT THE LEARNING &
DEVELOPMENT DEPARTMENT**

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